



YOUR D+I

Diversity and Inclusion Calendar



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2024

JANUARY

2024

KEY EVENTS

IN DIVERSITY AND INCLUSION

1 Braille Literacy Month

A great opportunity for your business to improve its accessibility for blind and visually impaired people who use braille.

2 World Introvert Day


After all the festive socialising, this date celebrates why introverts embrace their own company and limited social engagements.

17 International Mentoring Day

Why not try traditional, reverse or mutual mentoring within your workplace to build skills and inter-role insight?

21 World Religion Day

A chance to learn about different religions, the similarities of their underlying messages and how they can unify humanity.

MON	TUE	WED	THU	FRI	SAT	SUN
1 Braille Literacy Month	2 World Introvert Day	3	4 World Braille Day	5	6	7
8	9	10	11 Human Trafficking Awareness Month	12	13	14
15 Martin Luther King Jr. Day	16	17 International Mentoring Day	18	19	20	21 World Religion Day
22	23	24 International Day of Education	25	26	27 Holocaust Memorial Day	28
29	30	31				
						

FEBRUARY

2024

KEY EVENTS

IN DIVERSITY AND INCLUSION

1 LGBT+ History Month

Raise awareness of the history of the LGBT+ community in your workplace this month.

1 World Hijab Day (WHD) Time To Talk Day (TTTD)

5 Race Equality Week


Consider how equally people of different races are treated and payed in your workplace during this week-long event.

5 Sexual Assault and Sexual Violence Awareness Week (SASVAW)

6 International Day for Zero Tolerance for Female Genital Mutilation (IDZTFGM)

19 Aromantic Spectrum Awareness Week (ASAW)

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MON	TUE	WED	THU	FRI	SAT	SUN
			1 LGBT+ History Month WHD TTTD	2	3	4 World Cancer Day
5 Race Equality Week Children's Mental Health Week SASVAW	6 IDZTFGM Safer Internet Day	7	8	9	10 Lunar New Year - Year of the Dragon	11 International Day for Women and Girls in Science
12	13	14	15	16	17 World Human Spirit Day	18 International Asperger's Day
19 ASAW	20 World Day of Social Justice	21 International Mother Language Day	22	23	24	25
26 Eating Disorders Awareness Week	27	28	29 Rare Disease Awareness Day			
						

MARCH


2024

KEY EVENTS

IN DIVERSITY AND INCLUSION

- 1 Women's History Month**
Recognise historic achievements of women and champion your female employees.
- 1 Zero Discrimination Day (ZDD)**
This event celebrates our rights to live full lives and encourages participants to fight for those who currently do not.
- 1 International Wheelchair Day (IWD)**
- 1 Self-Injury Awareness Day (SIAD)**
- 21 International Day for the Elimination of Racial Discrimination (IDERD)**
- 25 International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade (IDRVSTST)**

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MON	TUE	WED	THU	FRI	SAT	SUN
				1 Women's History Month - Disability Day of Mourning - ZDD - IWD - SIAD	2	3 World Hearing Day
4	5	6	7	8 International Women's Day	9	10
11 World Day of Muslim Culture, Peace, Dialogue and Film	12 World Glaucoma Day - World Glaucoma Week	13	14	15	16	17
18 Neurodiversity Celebration Week	19	20	21 Down Syndrome Awareness Day - IDERD	22	23	24
25 IDRVSTST	26 World Purple Day - International Day For Epilepsy	27	28	29	30 World Bipolar Day	31 International Transgender Day of Visibility
						

APRIL 2024

KEY EVENTS

IN DIVERSITY AND INCLUSION

1 Celebrate Diversity Month

Recognise and honour the diversity of your workplace (and society as a whole) and ensure it is inclusive.

1 Stress Awareness Month (SAM)

Organisations can engage in this event by learning about and raising awareness of stress as well as considering how they can prevent and address stress within the workplace.

22 Lesbian Visibility Week

This week, as well as Lesbian Visibility Day on 26th, is a great opportunity to show support for any lesbian and women loving women (WLW) staff.

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MON	TUE	WED	THU	FRI	SAT	SUN
1 Celebrate Diversity Month - Autism Acceptance Month - SAM	2 World Autism Acceptance Week World Autism Awareness Day	3	4	5	6 International Asexuality Day	7 World Health Day
8 International Romani Day	9	10	11 World Parkinson's Day Day of Silence	12	13	14
15	16	17	18	19	20	21
22 Lesbian Visibility Week Stephen Lawrence Day Earth Day	23	24 International Guide Dog Day	25	26 National Lesbian Visibility Day	27	28 World Day For Safety & Health at Work
29	30					

MAY 2024

KEY EVENTS

IN DIVERSITY AND INCLUSION

1 European Diversity Month

This event calls on companies across Europe to highlight the importance of diversity and inclusion in the workplace.

1 International Workers' Day (IWD)

Also known as Labour Day, this date celebrates the working classes. How can your organisation better support your employees, particularly those in more junior positions?


13 Dementia Action Week (DAW)

13 Learning at Work Week (LAW Week)

13 Mental Health Awareness Week

15 Tourette's Awareness Month (TAM)

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MON	TUE	WED	THU	FRI	SAT	SUN
		1 European Diversity Month - Deaf Awareness Week - IWD	2	3	4	5 International Family Equality Day
6	7	8	9	10	11	12
13 Black Inclusion Week Mental Health Awareness Week - DAW - LAW Week	14	15 Tourette's Awareness Month International Day of Families	16 Global Accessibility Awareness Day	17 International Day Against Homophobia, Biphobia and Transphobia	18	19 Agender Pride Day
20	21 World Day for Cultural Awareness for Dialogue and Development	22 International Day for Biological Diversity	23	24 Pansexual and Panromantic Awareness Day	25	26
27	28 International Day of Action for Women's Health	29	30	31		
						

JUNE 2024

KEY EVENTS

IN DIVERSITY AND INCLUSION

1 LGBT+ Pride Month

Join in the celebrations by showing what your organisation is doing to support LGBT+ individuals throughout the year and amplifying the voices of any LGBT+ staff.

1 Gypsy, Roma and Traveller History Month (GRTHM)


How can you fight the stigma around traveller communities? Consider hiring a speaker from these cultures to educate staff and reviewing policy to ensure it is inclusive of travellers.

17 Learning Disability Week

How can your business support those with learning disabilities enter the workforce?

24 School Diversity Week

Help empower young LGBT+ people from the classroom to their careers.

MON	TUE	WED	THU	FRI	SAT	SUN
					1 LGBT+ Pride Month - GRTHM - Volunteers' Week	2
3	4	5	6	7 Tourette's Awareness Day	8 Global Wellness Day	9 Race Unity Day
10 Carers Week Men's Health Week	11	12 Pulse Night of Remembrance	13	14	15 Tourette's Awareness Month Ends World Elder Abuse Awareness Day	16
17 Learning Disability Week - Refugee Week	18 Autistic Pride Day	19	20 World Refugee Day	21	22 Windrush Day	23 International Women in Engineering Day
24 School Diversity Week	25	26	27	28 Stonewall Riots Anniversary	29	30
						



YOUR D+I

**Get in touch to find out
how we can support your
continued education and
journey with diversity
and inclusion**

Chris@YourDandI.co.uk

JULY 2024

KEY EVENTS

IN DIVERSITY AND INCLUSION

1 Disability Pride Month

Many disabled people are made to feel ashamed rather than proud of their disabilities. While this event is primarily celebrated in the US, it is a great opportunity to show support to your disabled staff.


8 Non-Binary Awareness Week

This week, raise awareness of non-binary genders in your workplace, such as with LGBT+ training workshops.

18 South Asian Heritage Month

Taking place from 18th July to 17th August, this event is all about celebrating (as well as destigmatising) South Asian history and culture.

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MON	TUE	WED	THU	FRI	SAT	SUN
1 Disability Pride Month	2	3	4	5	6 Omnisexual Visibility Day	7
8 Non-Binary Awareness Week	9	10	11	12	13	14 International Non-Binary Peoples' Day
15 World Youth Skills Day	16 International Drag Day	17	18 South Asian Heritage Month Mandela Day	19	20	21
22	23	24 National Schizophrenia Awareness Day	25	26	27	28
29	30 World Day Against Trafficking in Persons	31				

AUGUST

2024

KEY EVENTS

IN DIVERSITY AND INCLUSION

1 World Breastfeeding Week

This week, consider how accessible and supportive your workplace is for those who are breastfeeding. For example, do you provide a private area for breastfeeding?


12 International Youth Day

Take part by supporting young people to gain employment and/or new skills.

22 International Day Commemorating the Victims of Acts of Violence Based on Religion or Belief (IDCVAVBRB)

23 International Day for the Remembrance of the Slave Trade and its Abolition (IDRSTA)

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MON	TUE	WED	THU	FRI	SAT	SUN
			1 World Breastfeeding Week	2 Roma Holocaust Memorial Day	3	4 International Assistance Dog Week
5	6	7	8	9 International Day of the World's Indigenous Peoples	10	11
12 International Youth Day	13	14	15	16 End of South Asian Heritage Month	17	18
19 World Humanitarian Day	20	21	22 IDCVAVBRB	23 IDRSTA	24	25
26	27	28	29	30	31	
						

SEPTEMBER

2024

KEY EVENTS

IN DIVERSITY AND INCLUSION

1 East and South East Asian Heritage Month (ESEA)

Celebrate and honour people of ESEA (East and Southeast Asian) heritage and their culture.

15 World Afro Day - Big Hair Assembly

The Big Hair Assembly aims to change negative attitudes & stigma towards afro hair.

19 International Week of Deaf People (IWDP)

23 International Day of Sign Language (IDSL)

23 National Inclusion Week

This major diversity and inclusion event is a great time to audit your business, take part in D+I workshops and commit to inclusion.

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MON	TUE	WED	THU	FRI	SAT	SUN
						1 Deaf Awareness Month - World Alzheimer's Month ESEA Heritage Month
2	3	4	5 International Day of Charity	6	7	8
9 Sexual Health Week	10 World Suicide Prevention Day	11	12	13	14	15 World Afro Day - Big Hair Assembly
16 Bisexual Awareness Week	17	18 International Equal Pay Day	19 IWDP World Alzheimer's Day	20	21 International Day of Peace	22
23 National Eye Health Week Celebrate Bisexuality Day National Inclusion Week IDSL	24	25	26 European Day of Languages	27	28	29
30						

OCTOBER

2024

KEY EVENTS

IN DIVERSITY AND INCLUSION

- 1 Black History Month**
This month, consider how you can better support Black staff.
- 1 Dyslexia Awareness Month (DAM)**
- 1 International Day of Older Persons (IDOP)**
- 7 National Hygiene Week (NHW)**
- 9 Baby Loss Awareness Week (BLAW)**
- 11 International Day of the Girl Child (IDOGC)**
- 15 Pregnancy and Infant Loss Remembrance Day (PILRD)**
- 15 International Day of Rural Women (IDRW)**
- 18 Anti-Slavery Day (ASD)**
- 20 Show Racism The Red Card 'Wear Red Day' (SRTRCWRD)**

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MON	TUE	WED	THU	FRI	SAT	SUN
	1 Black History Month - ADHD Awareness Month - DAM - IDOP	2 Dyslexia Awareness Week	3	4	5 World Teachers' Day	6 World Cerebral Palsy Day
7 National Hygiene Week National Work Life Week	8 World Dyslexia Awareness Day International Lesbian Day	9 BLAW International Day of the Girl	10 World Sight Day World Mental Health Day	11 IDOGC National Coming Out Day	12 World Arthritis Day	13 Dyspraxia Awareness Week
14 National Hate Crime Awareness Week	15 PILRD IDRW	16 International Pronouns Day -	17 International Day for the Eradication of Poverty Spirit Day	18 World Menopause Day ASD	19	20 Asexual Awareness (Ace) Week - Invisible Disabilities Week - SRTRCWRD
21 National Adoption Week	22 International Stuttering Awareness Day	23	24	25	26 Intersex Awareness Day	27
28	29 World Stroke Day	30	31			

NOVEMBER 2024

KEY EVENTS

IN DIVERSITY AND INCLUSION

1 Islamophobia Awareness Month

Fight any Islamophobia that may be present within your workplace and ensure you are providing Muslim staff with any support they need.

13 Transgender Awareness Week

This week, raise awareness of trans people, issues and inclusion as well as ensuring that your workplace and culture are trans-friendly.

16 Disability History Month

Learn about the history of the disabled community and its (ongoing) fight for basic rights from 16th November to 16th December!

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MON	TUE	WED	THU	FRI	SAT	SUN
				International Stress Awareness Week - Islamophobia Awareness Month 1	2	Trans Parent Day 3
4	5	Stress Awareness Day 6	7	Intersex Day of Solidarity 8	9	Inter Faith Week 10
Anti-Bullying Week 11	12	Transgender Awareness Week World Kindness Day 13	World Diabetes Day 14	15	Disability History Month International Day for Tolerance 16	International Student's Day 17
Odd Socks Day 18	International Men's Day 19	Transgender Day of Remembrance World Children's Day 20	21	22	Carers Rights Day 23	24
International Day for the Elimination of Violence Against Women 25	26	27	28	29	30	
						

DECEMBER 2024

KEY EVENTS

IN DIVERSITY AND INCLUSION

1 World AIDS Day

An opportunity to remember those who have lost their lives to AIDS and to continue challenging stigma around the disease.

2 National Grief Awareness Week

This week is an opportunity to provide staff with training on better supporting others who are experiencing grief.

2 International Day for the Abolition of Slavery (IDAS)

Research the forms of modern slavery and ensure you are taking preventative measures for any affecting your industry.

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MON	TUE	WED	THU	FRI	SAT	SUN
						1 World AIDS Day
2 National Grief Awareness Week - IDAS	3 International Day of Persons With Disabilities	4	5 International Volunteer Day	6	7	8 Pansexual Pride Day
9	10 Human Rights Day	11 National Workplace Day of Remembrance	12	13	14	15
16 <i>End of Disability History Month</i>	17	18 International Migrants Day	19	20 International Human Solidarity Day	21	22
23	24	25 Christmas Day Hanukah	26 Kwanza	27	28	29
30	31					